

Panaji, 15th September, 2016 (Bhadra 24, 1938)

SERIES II No. 24

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

GOVERNMENT OF GOA

Department of Elections

Office of the Goa State Election Commission

—
Order

No. 4/14/Bye-Elec/MMC/SEC-2016/1187

"FORM I"

(See Rule 4)

In pursuance of sub-rule (1) of Rule 4 of the Municipalities (Election) Rules, 1969, the Commissioner hereby appoint in relation to the bye-election to Ward No. XXI of the **Margao Municipal Council** by the ward specified in column (1) of the Schedule hereto:

- a) Name of Returning Officer or Assistant Returning Officer specified in column (2) (against the ward specified in column (1) hereinafter referred to as "against the ward");
- b) the date and time specified in column (3) (against the ward) thereof, to be the last date and time for making nominations;
- c) the date and time specified in column (4) (against the ward), to be the date and time for the scrutiny of nominations;
- d) the date specified in column (5) (against the ward), to be the date for the publication of the list of validly nominated candidates;
- e) the date and time specified in column (6) (against the ward), to be the last date for withdrawal of candidatures;
- f) the date specified in column (7) (against the ward), to be the date for the publication of the list of contesting candidates;
- g) the date or dates and time specified in column (8) (against the ward), to be the date or dates on which and the time during which the poll shall be taken;
- h) the date and time specified in column (9) (against the ward), to be the date and time for counting of votes;
- i) the place specified in column (10) (against the ward), to be the place for making scrutiny and withdrawal of nominations;
- j) the place specified in column (11) (against the ward), to be the place for counting of votes.

Name and number of wards	Name of Returning Officer or Assistant Returning Officer	Last date and time for making nominations	Date and time for scrutiny of nominations	Date of publication of list of validly nominated candidates	Last date for withdrawal of candidature	Date of publication of list of contesting candidates	Date or dates on which and time during which poll shall be taken	Date and time for counting of votes	Place for making scrutiny and withdrawal of nominations	Place for counting of votes
1	2	3	4	5	6	7	8	9	10	11
Ward No. XXI of Margao Municipal Council, Salcete Taluka, Margao-Goa	Dy. Collector and S.D.M. of Salcete, Sub-Division and Returning Officer, Margao Municipal Council, Margao	Wednesday, 5th October, 2016 from 11.00 hrs. to 14.00 hrs.	Thursday, 6th October, 2016 from 10.00 hrs. onwards	Thursday, 6th October, 2016	Friday, 7th October, 2016 from 11.00 hrs. to 15.00 hrs.	Friday, 7th October, 2016	Sunday, 23rd October, 2016 from 8.00 hrs. to 17.00 hrs.	Monday, 24th October, 2016 from 8.00 hrs. till the counting is over	Office of the Deputy Collector & S.D.M. of Salcete, Sub-Division and Returning Officer, Margao Municipal Council	Mamlatdar Chamber, Room No. 114 of the office of the Mamlatdar of Salcete.

Dr. M. Modassir, IAS (Retd.), Commissioner (Goa State Election Commission).

Panaji, 9th September, 2016.

Notification

No. 4/14/Bye-Elec/MMC/SEC-2016/1185

Whereas the Bye-Elections to vacant ward No. XXI of Margao Municipal Council in Salcete Taluka and in the State of Goa are scheduled to be held on 23-10-2016.

And whereas the State Election Commission has already issued a public written notice in Form No. I of the intended election under Rule 4(1) of the Goa Municipalities (Election) Rules, 1969.

Now therefore this State Election Commission in exercise of the powers conferred upon it under Article 243 ZA of the Constitution of India read

with Rule 4 sub-rule (1) for the Goa Municipalities (Election) Rules, 1969, do hereby notify as following that the nomination papers of candidates in respects of bye-election to vacant ward No. XXI of Margao Municipal Council in Salcete Taluka which is going to poll on 23rd October, 2016 shall be accepted by the Returning Officer in respective notified place from 27th September, 2016 to 5th October, 2016 from 10.00 hrs. to 13.00 hrs. except on 1st and 2nd October, 2016 being Saturday & Sunday.

Dr. M. Modassir, IAS (Retd.), Commissioner (Goa State Election Commission).

Panaji, 9th September, 2016.

Notification

No. 3/46/2016-SEC (Part-III)/1189

Whereas the bye-elections to Ward No. III of Village Panchayat, Casarvarnem (General) in Pernem Taluka and Ward No. VI of Village Panchayat, Netorlim (General) in Sanguem Taluka in the State of Goa are scheduled to be held on 23-10-2016.

And whereas this State Election Commission will issue a public written notice in Form 2 of the intended election as required under Rule 10 (3) of the Goa Panchayat and Zilla Panchayat (Election Procedure) Rules, 1996.

Now therefore, this State Election Commission in exercise of the powers conferred upon it under Article 243K of the Constitution of India and Section 237 of the Goa Panchayat Raj Act, 1994 read with Rule 10(2)(i) of the Goa Panchayat and Zilla Panchayat (Election Procedure) Rules, 1996 do hereby notify that the nomination papers of candidates in respect of bye-elections to Ward No. III of Village Panchayat, Casarvarnem (General) in Pernem Taluka and Ward No. VI of Village Panchayat, Netorlim (General) in Sanguem Taluka are going to poll on 23rd October, 2016, shall be accepted by the respective notified places from 27th September, 2016 to 05th October, 2016 from 10.00 hrs. to 13.00 hrs. except on 1st & 2nd October, 2016, being Saturday and Sunday.

Dr. M. Modassir, IAS (Retd.), Commissioner (Goa State Election Commission).

Panaji, 9th September, 2016.

Notification

No. 4-14-Bye-Elec/MMC/Sec-2016/1181

In exercise of the powers conferred on me under Section 36 of the Goa Municipalities Act, 1968, I, Dr. M. Modassir, IAS (Retd.), Goa State Election Commissioner, hereby appoint the Dy. Collector (SDM)/R.O. of Salcete Taluka as the "Requisitioning Authority" and authorize him to requisition premises, vehicles etc. for the purpose of bye-election to Ward No. XXI of Margao Municipal Council in Salcete Taluka.

Dr. M. Modassir, IAS (Retd.), Commissioner (Goa State Election Commission).

Panaji, 9th September, 2016.

Notice in Form No. 2

[See rule 10(2)]

No. 3/46/SEC-2016/(Part-III)/1179

Bye-election to elect the member of Ward No. III of Village Panchayat Casarvarnem (General) in Pernem Taluka.

The Programme of Election is as under:

1. Last date and time for receiving nomination papers Wednesday, 05th October, 2016 from 10.00 hrs. to 13.00 hrs.
 2. Date and time for scrutiny of nomination papers Thursday, 6th October, 2016 from 10.00 hrs. till scrutiny is over.
 3. Date and time of withdrawal of nomination papers Friday, 7th October, 2016 from 10.00 hrs. to 14.00 hrs.
 4. Date and time of Poll Sunday, 23rd October, 2016 from 08.00 hrs. to 17.00 hrs.
 5. Date and time of counting of votes Monday, 24th October, 2016 from 08.00 hrs. till the counting is completed.
- (i) A voter in a ward is entitled to cast only one vote.
- (ii) Form of nomination paper will be available in the office of the Returning Officer during office hours. The Mamlatdar of the respective Taluka has been appointed as the Returning Officer.
- (iii) In case of general seat, a sum of Rs. 100/- and in case of seat reserved for a woman or a person belonging to Scheduled Castes/ /Scheduled Tribes/Backward Classes, a sum of Rs. 50/- is required to be deposited with the Returning Officer on or before the date fixed for receiving the nomination papers.

Dr. M. Modassir, IAS (Retd.), Commissioner (Goa State Election Commission).

Panaji, 9th September, 2016.

Notice in Form No. 2

[See rule 10(2)]

No. 3/46/SEC-2016/(Part-III)/1180

Bye-election to elect the member of Ward No. VI of Village Panchayat Netorlim (General) in Sanguem Taluka.

The Programme of Election is as under:

- | | | | |
|--|--|--|------------------------|
| 1. Last date and time for receiving nomination papers | Wednesday, 05th October, 2016 from 10.00 hrs. to 13.00 hrs. | 6. FOC-in-C, Western Naval Command, Mumbai | — Vice-President. |
| 2. Date and time for scrutiny of nomination papers | Thursday, 6th October, 2016 from 10.00 hrs. till scrutiny is over. | 7. AOC-in-C, South Western Air Command Ahmedabad | — Vice-President. |
| 3. Date and time of withdrawal of nomination papers | Friday, 7th October, 2016 from 10.00 hrs. to 14.00 hrs. | 8. Shri Pramod Sawant, MLA, Sanquelim | — Member. |
| 4. Date and time of Poll | Sunday, 23rd October, 2016 from 08.00 hrs. to 17.00 hrs. | 9. Flag Officer Commanding, Goa area | — Member. |
| 5. Date and time of counting of votes | Monday, 24th October, 2016 from 08.00 hrs. till the counting is completed. | 10. Station Commander, Panaji-Goa | — Member. |
| (i) A voter in a ward is entitled to cast only one vote. | | 11. Director Resettlement Zone (South) | — Member. |
| (ii) Form of nomination paper will be available in the office of the Returning Officer during office hours. The Mamlatdar of the respective Taluka has been appointed as the Returning Officer. | | 12. Principal Secretary/Secretary (Home), Government of Goa | — Member. |
| (iii) In case of general seat, a sum of Rs. 100/- and in case of seat reserved for a woman or a person belonging to Scheduled Castes/ Scheduled Tribes/Backward Classes, a sum of Rs. 50/- is required to be deposited with the Returning Officer on or before the date fixed for receiving the nomination papers. | | 13. Secretary (Finance), Government of Goa | — Member. |
| | | 14. Secretary (Education), Government of Goa | — Member. |
| | | 15. Secretary (Information & Publicity) Government of Goa | — Member. |
| | | 16. Collector & District Magistrate, North Goa, Panaji | — Member. |
| | | 17. Collector & District Magistrate, South Goa, Margao | — Member. |
| | | 18. Additional Secretary (Personnel) Government of Goa | — Member. |
| | | 19. Joint Secretary (Home), Government of Goa | — Member. |
| | | 20. Director of Sports & Youth Affairs, Government of Goa | — Member. |
| | | 21. Director of Social Welfare Government of Goa | — Member. |
| | | 22. Lt. Col K. F. D'Lima (Retd.) | — Non-Official Member. |
| | | 23. Vice Adm John C De Silva, PVSM AVSM (Retd.) | — Non-Official Member. |
| | | 24. Air Cmde P K Pinto (Retd.) | — Non-Official Member. |
| | | 25. Ex-Sgt Satish S. Lotlikar | — Non-Official Member. |
| | | 26. President, Indian Ex-Service League Goa | — Non-Official Member. |
| | | 27. President, Air Force Association, Goa | — Non-Official Member. |
| | | 28. President, Goa Foundation | — Non-Official Member. |
| | | 29. Director General (Resettlement), Ministry of Defence New Delhi | — Special Invitee. |
| | | 30. Secretary, Kendriya Sainik Board, New Delhi | — Special Invitee. |
| | | 31. Secretary of Department of Ex-Servicemen Welfare, Ministry of Defence, New Delhi | — Vice-President. |
| | | 32. Secretary, Rajya Sainik Board | — Member Secretary. |

Dr. M. Modassir, IAS (Retd.), Commissioner (Goa State Election Commission).

Panaji, 9th September, 2016.

Department of Home

Home—General Division

Notification

No. HD(G)45-59/575/66-Vol-III/2885

The Government of Goa is pleased to re-constitute the Rajya Sainik Board, Goa with following composition:-

- | | |
|---|-----------------------|
| 1. Hon'ble Chief Minister | — President/Chairman. |
| 2. Hon'ble Minister for Home, Government of Goa | — Member. |
| 3. Chief Secretary, Government of Goa | — Vice-President. |
| 4. Director General of Police | — Member. |
| 5. GOC-in-C, Southern Command, Pune | — Vice-President. |

The function of the Board are specified below:-

- i) Co-ordinating and administering the work of Department of Sainik Welfare.
- ii) Promoting measures relating to the welfare of ex-servicemen and the families of serving and deceased personnel.
- iii) Disseminating information to the general public regarding the Armed Forces in the Country and taking measures to encourage the general public to take active interest in the Armed Forces.
- iv) Any other task the State Government may assign from time to time.

The re-constituted Board shall hold office for a period of 2 years, from the date of issue of this Notification. It shall meet every year.

The Non-Official Members will be entitled to travelling allowances as per the rules.

This supersedes this Department's earlier Notification No. HD(G)45-59/575/66-Vol III/2473 dated 18-07-2014 and Corrigendum No. HD(G) 45-59/575/66-Vol III/3010 dated 22-09-2014.

By order and in the name of the Governor of Goa.

Neetal P. Amonkar, Under Secretary (Home).

Porvorim, 31st August, 2016.

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Department of Labour

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Order

No. 28/13/2016-LAB/655

Whereas the Government of Goa is of the opinion that an Industrial dispute exists between the management of M/s. Hindustan Unilever Limited, Kundaim Industrial Estate and its workmen represented by the Union, namely, Kamgarancho Ekvott, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial

Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Hindustan Unilever Limited, Kundaim Industrial Estate, Kundaim, Goa, in refusing to concede the following demands raised by the Union namely, Kamgarancho Ekvott, are legal and justified?

CHARTER OF DEMANDS

Demand No. 1: Flat Rise in Basic Pay

It is demanded that w.e.f. 01-11-2015 all employees shall be given a flat rise of Rs. 5,000/- per month in their basic pay.

Demand No. 2: Annual Increments

It is demanded that w.e.f. 01-11-2015 all workmen shall be granted Annual Increments, every year @ 10% of the Basic Wage, this annual increments shall be given irrespective of the number of days worked by a workmen in a particular year.

Demand No. 3: Variable Dearness Allowance

It is demanded that w.e.f. 01-11-2015 all the workmen shall be paid VDA at the revised rate of rupees 5 point per point rise beyond 9.50 points. (1960=100). The competition of VDA shall be made, quarterly on the average consumer price index of preceding quarter.

Demand No. 4: Fixed Dearness Allowance

It is demanded that w.e.f. 01-11-2015 all employees shall be granted an increase of Rs. 2,500/- per month in Fixed Dearness Allowance.

Demand No. 5: House Rent Allowance

It is demanded that w.e.f. 01-11-2015 all employees shall be granted an increase of Rs. 2,500/- per month in House Rent Allowance.

Demand No. 6: Conveyance Allowance

It is demanded that w.e.f. 01-11-2015 all employees shall be granted an increase of Rs.1,500/- per month in Conveyance Allowance.

Demand No. 7: Education Allowance

It is demanded that w.e.f. 01-11-2015 all employees shall be granted an increase of Rs. 2,500/- per month in Education Allowance.

Demand No. 8: Medical Allowance

It is demanded that w.e.f. 01-11-2015 all employees covered and not covered by ESI Scheme shall be granted an increase of Rs.1,500/- per month in Medical Allowance.

Demand No. 9: Medical Reimbursement

It is demanded that w.e.f. 1-11-2015 all workmen shall be reimbursed full cost of all Medical Expenses incurred for self and Family.

Demand No. 10: Good Service Allowance

It is demanded that w.e.f. 01-11-2015 Good Service Allowances be increased to Rs. 100/- per year of service with the Company since the date of confirmation.

Demand No. 11: Seniority Allowance

It is demanded that w.e.f. 01-11-2015 all employees shall be granted Seniority Allowance which shall be as follows:-

From 0 to 5 years of service	1 increment
Above 5 years to 10 years	2 increments
Above 10 years service	3 increments

Demand No. 12: Personal Pay

It is demanded that w.e.f. 01-11-2015 all employees shall be paid Personal Pay of Rs. 1,000/- per month and the anomaly in personal pay existing between employees having similar years of service shall be removed. This personal pay shall be considered as wages and shall attract provident fund, gratuity, bonus overtime, leave, paid holiday and other indirect incidental payments, benefits or remuneration. Existing Personal Pay shall be merged in Basic Pay.

Demand No. 13: Incentive payments and any other payment connected with production, productivity or quality and all allowances shall be considered as PF wages

It is demanded that w.e.f. 01-11-2015 the incentive payments and any other payments connected with production, productivity or quality and all allowances shall be considered as wages and shall attract Provident Fund, Gratuity, Bonus and any other indirect incidental payment, benefits or remuneration. These incentive payments and any other payments connected with production, productivity or quality and allowances shall be reckoned for payment for overtime, leave, paid holidays etc.

Demand No. 14: Shift Allowance

It is demanded that w.e.f. 01-11-2015 Company should pay Shift Allowance at the following rates:-

"A" Shift	Rs. 30/- per day	8.00 am to 4.00 pm
"B" Shift	Rs. 50/- per day	4.00 am to 12.00 pm
"C" Shift	Rs. 90/- per day	12.00 pm to 8.00 am
General Shift	Rs. 30/- per day	09.15 am to 05.15 pm

Demand No. 15: Housing/Housing Loan

It is demanded that w.e.f. 01-11-2015 consistent with the Article of Association, the Company shall make arrangements to provide residential accommodations to its employees having one bedroom kitchen hall (approx. 600 sq. ft.) in the alternatives the Company shall provide interest free Housing loan to the extent of Rs. 6 lakhs.

Demand No.16: Automatic Upgradation

It is demanded that w.e.f. 01-11-2015 all employees shall be upgraded to a higher grade.

Demand No.17: Bonus-cum-Ex-Gratia

It is demanded that w.e.f. 01-11-2015 all the employees shall be paid Bonus-cum-Ex-Gratia at the rate of 20% of the gross wages every year.

Demand No. 18: Washing Allowance

It is demanded that w.e.f. 01-11-2015 the employees shall be paid Washing Allowance of Rs. 500/- per month.

Demand No. 19: Leave Travel Allowance

It is demanded that w.e.f. 01-11-2015 the employees shall be paid Leave Travel Allowance at the rate of one month's gross pay per annum.

Demand No. 20: Designation

It is demanded that all employees shall be given suitable designation according to the duties performed by them.

Demand No. 21: Boiler Operations

It is demanded that Boiler Operators be given promotions as first class boiler attendants with a rise in salary of Rs. 3,000/- per month. In HP Boiler House, one first class attendant with assistant second class Boiler Attendant shall be provided. In Boiler House, one first class with a assistant second class Boiler attendant should be provided. Weekly off reliever and Leave reliever shall be provided. They shall also be given suitable designation.

Demand No. 22: Essential Service Allowance

It is demanded that w.e.f. 01-11-2015 Essential Service Allowance of Rs. 3,000/- per month shall be paid to all those who are required to work in Essential Service Departments.

Demand No. 23: Canteen Subsidy

It is demanded that w.e.f. 01-11-2015 the Canteen Subsidy shall be increased to 100 per day per worker.

Demand No. 24: Overtime

It is demanded that w.e.f. 01-11-2015 in case an employee is asked to report for work on weekly off days of the factory or on holidays, he should be paid double overtime besides a compensatory off. Weekly off day should be on Sunday.

Demand No. 25: Uniforms

It is demanded that w.e.f. 01-11-2015 the employees be provided sweaters, helmets and one raincoat every year in the month January.

Demand No. 26: Holidays

It is demanded that w.e.f. 01-11-2015 all the workmen shall be granted twelve (12) paid holidays (excluding weekly off) every year to all employees. These paid holidays should be decided in consultation with the Union. The employees should also be granted two restricted holidays in a year.

Demand No. 27: Leave

It is demanded that w.e.f. 01-11-2015 all the workers shall be granted leave on following basis:-

- a) *Earned Leave*: The Company should grant Earned Leave (annual leave) to all the employees at the rate of one day for every 12 days worked (including leave). For days worked beyond 240 days, leave at the rate of one day for every eight (8) days worked be granted. Accumulation of Earned Leave should be allowed up to 130 days. The workmen should be allowed to encash this leave.
- b) *Casual Leave*: The Company should grant 12 days casual leave every year to all the employees.
- c) *Sick Leave*: The Company should grant sick leave every year to every employee at the rate of 12 days sick leave for those who are not covered under the ESIC scheme and 6 days sick leave for those who avail benefits of Employees State Insurance Scheme. Accumulation of sick leave should be allowed up to 26 days.

It is further demanded that all workmen should be granted the above said leave i.e. Annual Leave, Casual Leave and Sick Leave irrespective of number of days worked in a particular year.

Demand No. 28: Festival Allowance

It is demanded that w.e.f. 01-11-2015 all employees shall be granted Festival Allowance of Rs. 3,000/- during three festival occasions in a year.

Demand No. 29: City Compensatory Allowance

It is demanded that w.e.f. 01-11-2015 all employees shall be granted City Compensatory Allowance at the rate of Rs.1,500/- per month.

Demand No. 30: Deployment Flexibility Allowance

It is demanded that w.e.f. 01-11-2015 all employees shall be granted Deployment Flexibility Allowance at the rate of Rs. 1,000/- per month.

Demand No. 31: Time Off

It is demanded that w.e.f. 01-11-2015 the company shall give time off to two office bearers or committee members of the union to attend the disputes/ /matters pending before any Authorities or Courts or Tribunals or to attend to union work. Maximum 8 office bearers or committee members to be granted time off to attend four different disputes pending in different courts.

Demand No. 32: Pension Scheme

It is demanded that w.e.f. 01-11-2015 in case of unfortunate death of an employee while in service of the company or in case of retirement the company shall pay 60% of the last drawn new Basic with existing Scheme of Dearness Allowance including future neutralization at the same rate during the period of employees or spouse's life time with a minimum period of 15 years after retirement or resignation.

Demand No. 33: Gratuity

It is demanded that w.e.f. 01-11-2015 the company shall grant two month's gross salary last drawn for every completed year of service as Gratuity to all the employees at the time of their leaving the employment.

Demand No. 34: Funeral Expenses

It is demanded that w.e.f. 01-11-2015 Funeral Expenses given to the family members on the death of an employee be revised to Rs.10,000/-.

Demand No. 35: Death Relief Scheme

It is demanded that w.e.f. 01-11-2015 the existing Death Relief Fund Scheme should be revised to Rs. 5,00,000/- (Five lakhs).

Demand No. 36: Period of Settlement

It is demanded that the period of settlement shall be for three years from 01-11-2015.

Demand No. 37: Retrospective Effect and Interest

1. All demands wherever not specifically mentioned shall be effective from 1st November, 2015 onwards.

2. Interest will be paid at the rate of 15% per annum on all delayed payments on account of arrears and other payments paid later than 01-11-2015.

Demand No. 38: General

The union reserves its right to amend and/or alter and/or modify the above demands and nothing contained in this demand shall adversely affect the existing terms and conditions of the employees during the pendency of the settlement that may be arrived at in respect of the demand's mentioned above.

- (2) If the answer to issue No. (1) above is in the negative, then, what relief the workmen are entitled to?"

By order and in the name of the Governor of Goa.

Nathine Steva Araujo, Under Secretary (Labour).
Porvorim, 26th August, 2016.

Notification

No. 28/37/2016-Lab/660

The following award settled before the Lok-Adalat at Panaji-Goa on 09-07-2016 in reference No. IT/06/97 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Nathine Steva Araujo, Under Secretary (Labour).
Porvorim, 29th August, 2016.

LOK ADALAT

Compromise Memorandum in cases u/s 10 (1) (d) of Industrial Disputes Act, 1947

Type of cases:-

Case No.- IT/06/97 Pending before Industrial Tribunal-cum-Labour Court-I, Panaji.

Ms. Sangeeta K. Mandrekar ... Applicant
V/s

Shri/Smt. Goa Co-operative
Marketing & Supply
Fed. Ltd.

... Respondent

May it please your honour

Dispute in brief is that Ms. Sangeeta K. Mandrekar was terminated from service which she worked. Both parties have now decided to amicably settle the matter by way of monetary compensation.

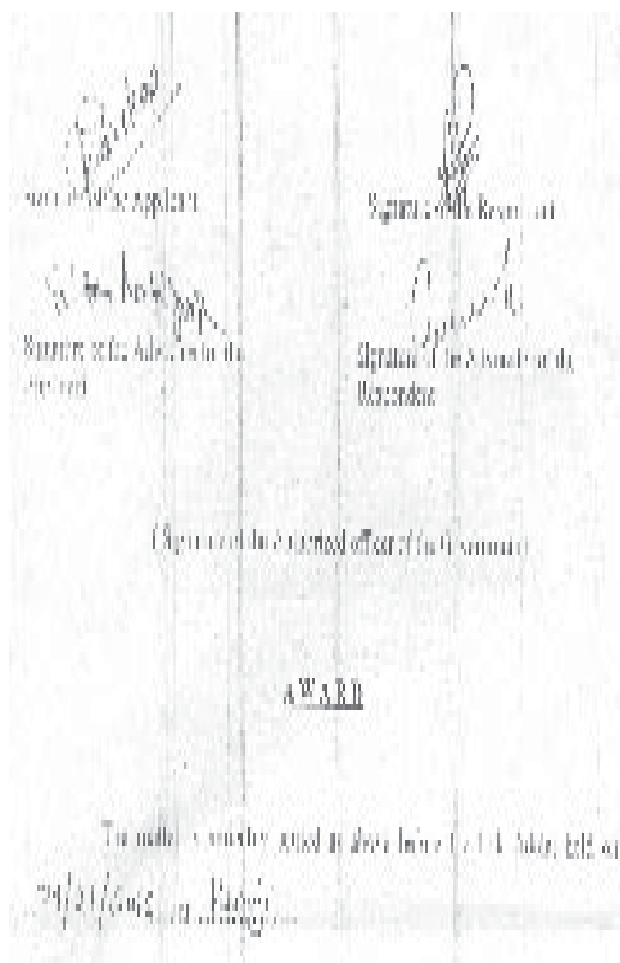
We, that is Shri Subhash Naik George, Applicant Shri Gaurish Sardessai, Respondent alongwith our Advocates, authorize panel/bench constituting Lok Adalat in the above said matter that we have arrived at the compromise to settle the matter as follows:

Terms of Compromise

It is mutually agreed that Respondent shall pay Applicant Rs. 25,000/- (Rupees Twenty five thousand only) in full and final settlement of her claim against Respondent. Terms of settlement signed between the parties enclosed.

We have arrived at the compromise terms willingly before the Lok Adalat held on 9-7-16 at 10.30 a.m. No coercion or force is applied. Today, though it is not working day for the Court we request the panel/bench constituting the Lok Adalat to record the compromise today only and the aforesaid matter may be marked as settled accordingly.

Dated this 9th day of July, 2016.



1. Signature of the Applicant/Member of Trade Union
 Lok Asha

2. Signature of the Employer/Trade Union
 Sangeeta K. Mandrekar

3. Signature of the Officer of Trade Union
 Sangeeta K. Mandrekar

INDUSTRIAL TRIBUNAL CUM
 LABOUR COURT
 GOVERNMENT OF GOA
 AT PANAJI

Ref. No. IT/6/1997

Sangeeta K. Mandrekar Party No. I
 V/s.

M/s. Goa Co-operative Marketing
 And Supply Fed. Ltd. Party No. II

APPLICATION FOR AWARD IN TERMS OF
 SETTLEMENT

May it please your honour

The Party No. I and Party No. II hereinabove
 state and submit as under:-

1. That in the present matter the Party No. II has
 agreed to pay a sum of Rs. 25,000/- (Rupees Twenty
 five thousand only) by cheque dated 30-06-2016,
 bearing No. 008402, drawn on The Goa State Co-
 op. Bank Ltd., Panaji Branch, to Ms. Sangeeta
 Mandrekar in full and final settlement of all her
 claims in the reference.

2. The Party No. I, Ms. Sangeeta Mandrekar
 accepts the offer of Rs. 25,000/- (Rupees Twenty
 five thousand only) and in view of having accepted
 the offer, states that she has no claim of whatsoever
 nature against the Party No. II/Employer and that
 she does not wish to pursue to the said reference
 and treat the said reference as settled.

The Parties therefore prays that an award be
 please passed in terms of settlement disposing of
 the reference.

Sangeeta K. Mandrekar
 Party No. I

Sangeeta K. Mandrekar
 Advocate for the Party No. I

Place Panaji - Goa.
 Date 09.07.2016

Goa Co-op. Mktg. & Supply Fed. Ltd.
 Party No. II

Advocate for the Party No. II

Department of Personnel

Order

No. 5/13/2007-PER/2488

Consequent upon the retirement on superannua-
 tion of Smt. Neela Dharwadkar, Junior Scale Officer
 of Goa Civil Service and then Under Secretary,
 Forest, on 31-05-2016, Under Secretary, Public
 Grievances, shall look after the routine matters of
 Forest Department being link officer.

Meghana V. Shetgaonkar, Under Secretary
 (Personnel-I).

Porvorim, 9th June, 2016.

Order

No. 6/16/2012-PER(Part)-A/2574

Read: Order No. 6/16/2012-PER(Part) dated
 17-08-2016.

Consequent upon the posting of Smt. Milan
 Kankonkar, Junior Scale Officer of Goa Civil Service
 against the post of Assistant Director (Admn.), SDCT
 vide Order dated 17-08-2016 read in preamble,
 Smt. Georgina Saldana, Junior Scale Officer of Goa
 Civil Service (awaiting posting) shall draw her
 salary against the post of Leave and Training
 Reserve w.e.f. the date Smt. Kankonkar joins her
 posting in SDCT.

Further, Shri Kedar Naik posted as Deputy
 Collector, Canacona with additional charge of Chief
 Officer, Canacona Municipal Council shall also hold
 additional charge of the post of Chief Officer,
 Cuncolim Municipal Council until alternate
 arrangement is made.

Meghana V. Shetgaonkar, Under Secretary
 (Personnel-I).

Porvorim, 19th August, 2016.

Order

No. 15/9/2003-PER/2508

On the recommendation of the Goa Public Service Commission as conveyed vide its letter No. COM/11/12/42 (2)/2013/236 dated 03-08-2016, the Governor of Goa is pleased to declare the following Officers to have satisfactorily completed their probation period and to confirm them in the cadre of Mamlatdar/Jt. Mamlatdar/Assistant Director of Civil Supplies with effect from 09-09-2015.

1. Shri Rajesh S. Ajgaonkar
2. Smt. Seema Salkar alias Veera Nayak
3. Shri Satish R. Prabhu
4. Shri Joao B. Fernandes

By order and in the name of the Governor of Goa.

Meghana V. Shetgaonkar, Under Secretary (Personnel-I).

Porvorim, 22nd August, 2016.

Order

No. 7/2/2014-PER/2608

On the recommendation of the Goa Public Service Commission conveyed vide its letter No. COM/I/5/37(1)/2014/25 dated 19-01-2016, Governor of Goa is pleased to appoint Shri Narayan Pandurang Waghmare as Director, Forensic Science Laboratory (Group 'A', Gazetted) (Non Ministerial post) in the office of Director General of Police, Government of Goa in the pay scale of Rs. 37,400-67,000 plus Grade Pay Rs. 8,700/- with effect from the date of his joining. His pay shall be fixed as per the rules.

Shri Waghmare shall be on probation for a period of 2 years.

The pay and allowances of the officer shall be debited to the Budget Head controlled by the Director General of Police, Panaji-Goa.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).
Porvorim, 30th August, 2016.

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Department of Public Health

Order

No. 4-1-2003-II/PHD/Vol. I

On the recommendation of Goa Public Service Commission as conveyed vide their letter No. COM/II/11/30(4)/14/272 dated 25-08-2016, Government is pleased to promote Dr. Medora Celine Dias, Lecturer

in Anatomy to the post of Assistant Professor in Anatomy in Goa Medical College, Bambolim-Goa on regular basis in the pay scale of PB-3: Rs. 15,600-39,100+GP Rs. 6,600/- and other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to promotion of Dr. Nilam Madhale, Assistant Professor to the post of Associate Professor in the Department of Anatomy, Goa Medical College, Bambolim-Goa vide Order No. 4-1-2003-II/PHD/Vol.I dated 02-09-2016.

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).

Porvorim, 2nd September, 2016.

Order

No. 4-1-2003-II/PHD/Vol. I

On the recommendation of Goa Public Service Commission as conveyed vide their letter No. COM/II/11/30(1)/2015/270 dated 25-08-2016, Government is pleased to promote Dr. Sulekha Mangesh Kolap, Assistant Lecturer in Anatomy to the post of Lecturer in Anatomy in Goa Medical College, Bambolim-Goa on regular basis in the pay scale of PB-3: Rs. 15,600-39,100+GP of Rs. 6,600/- and other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to promotion of Dr. Medora Celine Dias, Lecturer to the post of Assistant Professor in the Department of Anatomy, Goa Medical College, Bambolim-Goa vide Order No. 4-1-2003-II/PHD/Vol.I dated 02-09-2016.

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).

Porvorim, 2nd September, 2016.

Order

No. 4-1-2003-II/PHD/Vol. I

On the recommendation of Goa Public Service Commission as conveyed vide their letter No. COM/II/11/30(4)/92/273 dated 25-08-2016, Government is pleased to promote Dr. Nilam Madhale, Assistant Professor in Anatomy to the post of Associate Professor in Anatomy in Goa Medical College, Bambolim-Goa on regular basis in the pay scale of PB-3: Rs. 15,600-39,100+GP of Rs. 6,600/- and other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to retirement of Dr. Rajani Dubhashi, Associate Professor in Anatomy on attaining the age of superannuation w.e.f. 31-01-2015.

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).
Porvorim, 2nd September, 2016.

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Order

No. 4/4/2012-II/PHD/1192

Read: Order No. 4/4/2012-II/PHD dated 31-10-2012.

Vide order dated 31-10-2012, Dr. Sunanda Amonkar, was given additional charge of Medical Superintendent, Goa Medical College, Bambolim. Approval of the Government is hereby conveyed to relieve Dr. Sunanda Amonkar, from additional charge of Medical Superintendent, Goa Medical College, Bambolim, w.e.f. 30-09-2016 (a.n.). Dr. Savio Rodrigues, Professor & Head, Department of Microbiology shall take over the charge as Medical Superintendent w.e.f. 01-10-2016 in addition to his own duties until further order.

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).
Porvorim, 12th September, 2016.

Department of Urban Development

Goa State Urban Development Agency

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Order

F.1/40/GSUDA/Admin/2016-17/611

Shri Amit Anant Shirodkar, Assistant Project Engineer, Goa State Urban Development Agency is hereby appointed as Assistant Engineer (Project Engineer) Gazetted, Group B post in Goa State Urban Development Agency on regular basis in the pay scale of ` 9,300 - ` 34,800 plus GP of ` 4,600/- with immediate effect.

The officer shall be on probation for a period of 2 (two) years.

The salary shall be drawn from the salary grants to Goa State Urban Development Agency.

This order is issued with the approval of the Government/Cabinet decision taken in the XXXIInd meeting of the Council of Ministers held on 03-06-2016 as conveyed by the Department of Urban Development (Municipal Administration) vide their letter No. 10/689/2016-DMA/652 dated 08-06-2016.

Elvis P. Gomes, Member Secretary for and on behalf of Goa State Urban Development Agency.

Panaji, 16th June, 2016.

Department of Women & Child Development

Directorate of Women & Child Development

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Order

No. 1-6-2012-DW&CD/6070

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/II/11/59(1)/2011/153 dated 27-06-2016, and with the approval of the Government, the below mentioned Mukhya Sevikas are promoted to the post of the Child Development Project Officer/Social Welfare Officer, Group 'B' (Gazetted) in the pay scale of Rs. 9,300-34,800+Grade Pay Rs. 4,200/- on regular basis with effect from the date of taking over the charge of the post, and posted them at Women and Child Development Block offices are as under:

Sr. No.	Name and designation	Present place of posting	Transferred on promotion as
1	2	3	4
1.	Smt. Nayani Gawade (ST) (ad hoc CDPO)	Child Development Project Officer, Quepem	Child Development Project Officer, WCD Block Office Canacona with effect from 01-09-2016 against anticipated post of C.D.P.O.

1	2	3	4
2.	Smt. Pratibha Malik (General) (ad hoc CDPO)	Child Development Project Officer, Dharbandora	Child Development Project Officer, WCD Block Office Ponda against vacant post.
3.	Kum. Shaila F. Naik (P.H.), Mukhya Sevika newly promoted	Mukhya Sevika at Block Office, Ponda	Child Development Project Officer, WCD Block Office Dharbandora against transfer of Smt. Pratibha Malik, ad hoc C.D.P.O.

Smt. Pratibha Malik, CDPO should hold the additional charge of Social Welfare Officer at head office during the leave period of Smt. Lynette Viegas, SWO.

The newly promoted officer shall be on probation period of two years. They should exercise an option for fixation of pay under F.R. (22) (1) (a) (1) within one month from the date of promotion.

The expenditure in respect of above post shall be debited to the Budget Head of Account "2235—Social Security & Welfare; 102—Child Welfare; 03—Integrated Child Development Project Scheme including Health cover (plan) (A); 01—Salaries."

By order and in the name of the Governor of Goa.

Shilpa Shinde, IAS, Director & ex officio Joint Secretary (Women & Child Development).

Panaji, 31st August, 2016.

Notification

No. 2-280-SL-2012-DW&CD/Part file/6221

- Read: 1) Notification No. 2-280-SL-2012-DW&CD/6523 dated 26-11-2012.
2) Notification No. 2-280-SL-2012-DW&CD/07676 dated 01-08-2014.
3) Notification No. 2-280-SL-2012-DW&CD/Part file/38 dated 4-1-2016.

In exercise of the powers conferred in Clause 6(a) of Griha Adhar Scheme, the Government is pleased to appoint Mrs. Maya Gajanand Bhatkar, resident of Verem, Reis Magos, Bardez-Goa, a Social Worker in place of Mrs. Daya Rajendra Bhobe, a Social Worker as a member of the Committee constituted in terms of Clause 6 of the scheme, with immediate effect and until further orders.

By order and in the name of the Governor of Goa.

Shilpa Shinde, IAS, Director & ex officio Joint Secretary (Women & Child Development).

Panaji, 7th September, 2016.

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